



Reviewed Yearly

Modern Day Slavery Statement

Little Explorers are an equal Opportunity Employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment on the grounds of sex, marital status, age, disability, race, religious belief, sexual orientation or political opinion or any other protected category nor should they be disadvantaged by conditions or requirements which are neither justified nor relevant to the job. Selection criteria and personnel procedures will be reviewed regularly to ensure that individuals are recruited, promoted and treated in all other ways purely on the basis of merit and ability to do the job for which they have applied.

Our commitment to the principles of the Modern Slavery Act 2015

Little Explorers is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. As an equal-opportunities employer, Little Explorers is committed to creating and ensuring a non-discriminatory and respectful working environment for its staff.

Little Explorers recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion once in our employment.

Little Explorers maintains the following policies which are accessible to all staff via the Little Explorers WEBSITE and handbook.

- Code of Conduct.
- An Ethics Policy.
- Whistleblowing policy.
- Bullying and Harassment policy.
- Diversity & Inclusion policy.
- Recruitment and Selection policy.